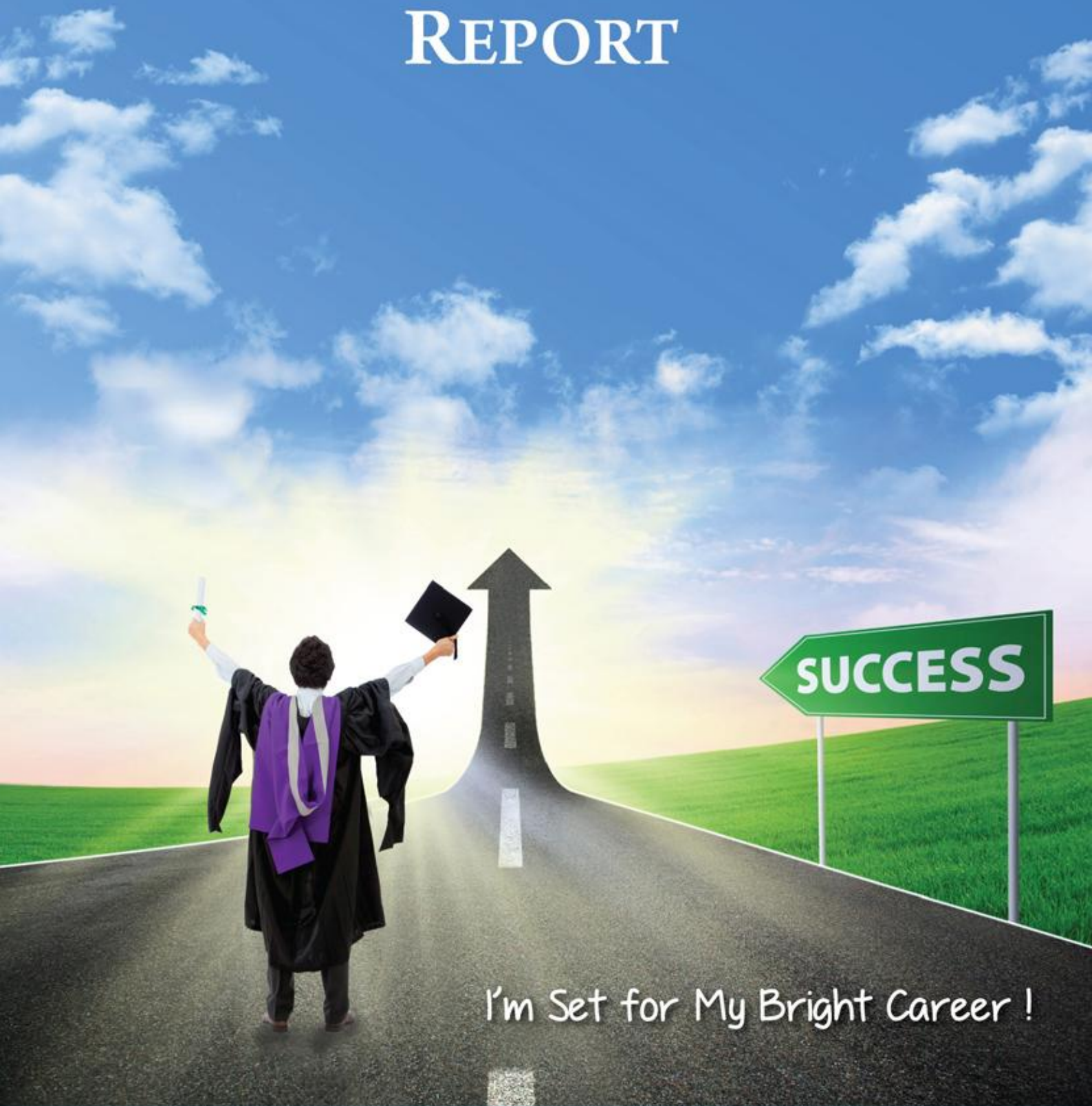


CAREER GUIDANCE REPORT



I'm Set for My Bright Career !



2017-03-05

career**futura**
.com

INDIA'S LARGEST CAREER COUNSELLING COMPANY

APTITUDE | STUDY HABITS | LIFE SKILLS

Report At A Glance



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Congratulations on taking the first step towards a successful career!



You are in to college and really taking good efforts in getting all the knowledge you can or you have just finished your graduation and all set to enter the world of work in near future.

Whatever the case may be, you will need the guidance of experts who will coach you to enter the job world with full-fledged preparation.

Its time you should start answering theses questions –

- What job you will take once you graduate?
- Would you like to go for future studies?
- Is study abroad a good option for me?
- How can I improve chances of getting a good job? What are the skills required for the same?
- Are there some short term courses which will enhance my job skills?

This confidential report uses your responses to the personality questionnaire to identify your unique personality characteristics, and describe the behaviours you are likely to exhibit in a range of different settings. In addition to this the report uses your responses to the aptitude questionnaire, and describes what are your strengths and shortfalls if any. This information is then used to highlight career areas that may be best suited for you, and which you might wish to explore further when considering higher study options and your future career path.

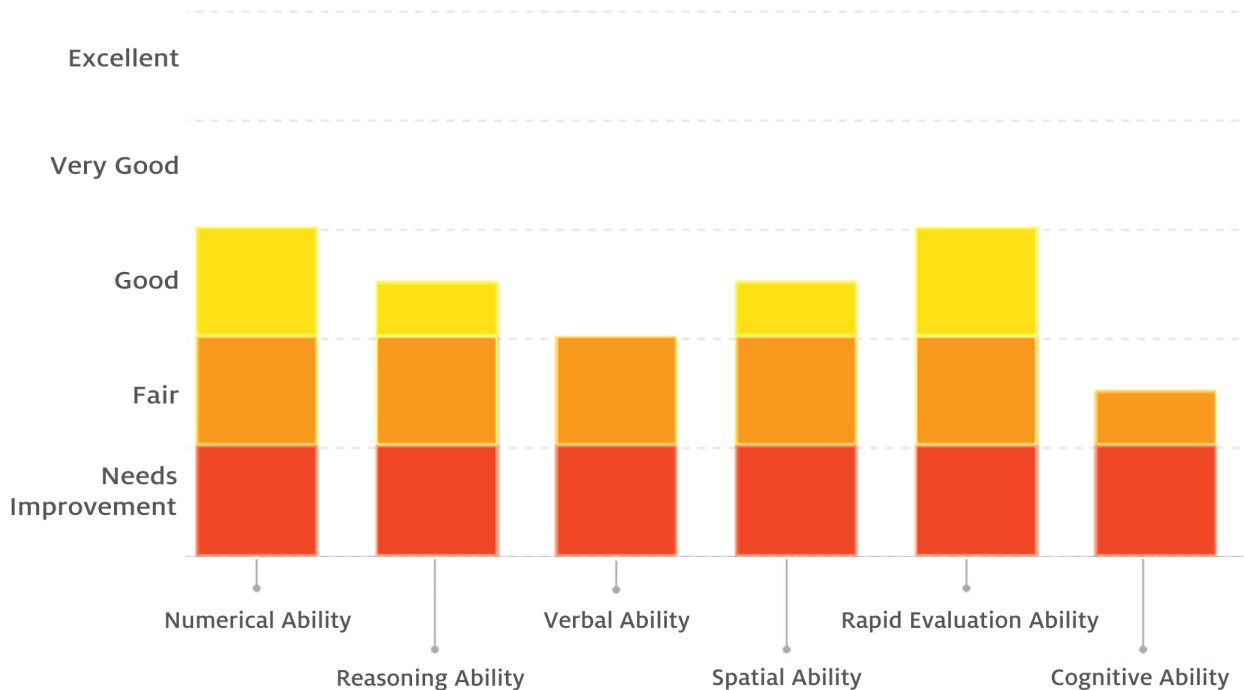
The purpose of this Career Success Report is to help you broaden your understanding of self and to plan well for your future. Although successful people possess personal strengths inherent to these behavioural patterns, no lifestyle can be classified as 'the best way of doing things'. Various styles may aid in one's efforts to be successful, happy, and productive.

A helpful understanding of your reported personal strengths should also take into account other significant information about self, such as your current education and skills, work and leisure experiences. So, if you wants to benefit fully from this report, you should discuss your profile with a skilled counsellor or trained professional.



What is Aptitude?

Aptitude is an innate or inborn capacity for learning. The Careerfutura Aptitude test assesses an individual's strengths and weaknesses in six key abilities.

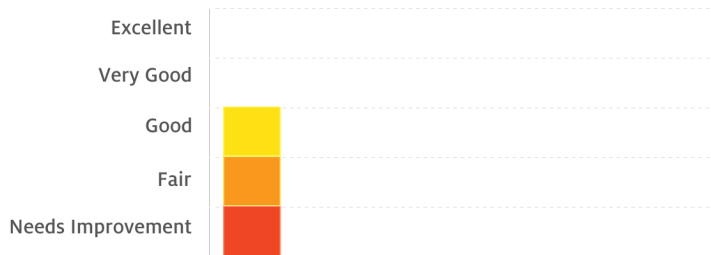


Your Aptitude Test Result

1. You have been assessed good in Numerical ability.
2. You have been assessed good in Reasoning ability.
3. You have been assessed fair in Verbal ability.
4. You have been assessed good in Spatial ability.
5. You have been assessed good in Rapid Evaluation Ability.
6. You have been assessed fair in Cognitive Ability.



Numerical Ability



Meaning

Numerical Ability refers to the skill of using numbers quickly and accurately, in tasks involving mathematical operations. This is a reflection of your comfort with numbers and calculations.

Application

Numerical Ability is important for work in the technical professions such as science, engineering and architecture. It is also important for many jobs in business and finances e.g. sales forecasting, banking, etc. and is very much needed for work in accounting. In the technical area, Numerical Ability is relevant for any sort of work in which calculations or precise measurements are needed to be made for instance; surveying or laboratory work.

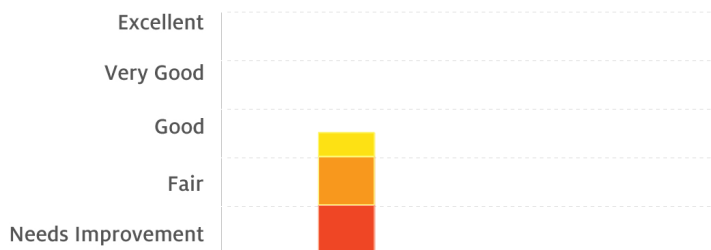


Your Rating in Numerical Ability is Good.

What Does This Mean?

Numerical Ability is needed for many courses of training and further study. Your score on this test suggests that you would manage reasonably well with the basic Numerical Ability you would need in many educational courses, although you should probably avoid those fields in which a high level of Numerical Ability is required.

Reasoning Ability



Meaning

Reasoning Ability means applying logical thinking before coming to a particular conclusion by observation of given information or a subject matter.

Application

The ability to think logically is needed for work which involves seeing relationships between things; either in a logical sense or in a practical sense. It is therefore, useful for fields such as computer programming, software design, mathematics, science, research work and engineering. It is also be useful in areas such as technical maintenance, which involves understanding how parts of a machine or system are related to one another. Reasoning is also important for working in the field of design, since design is often concerned with the expression of ideas of themes. Finally, reasoning can also be very important in management, especially at the higher levels where one needs to see how the different parts of a complex organization fit together.



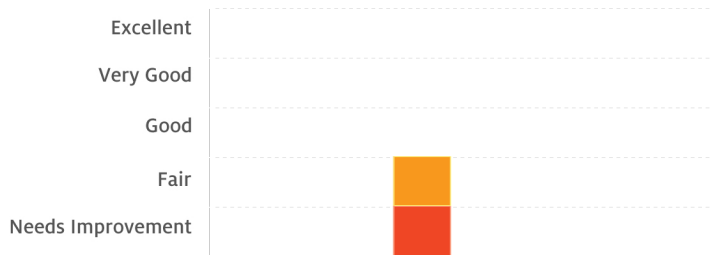
Your Rating in Reasoning Ability is Good.

What Does This Mean?

Reasoning Ability is needed for many courses of training and further study. Your score on this test suggests that you would manage reasonably well. You might experience some difficulty correctly figuring out the logical consequences of the more complex patterns and relationships. At the work front you will be able to learn routine material without too much difficulty; it may take you somewhat longer to do so than it would take for some people.



Verbal Ability



Meaning

Verbal Ability measures your degree of comfort with the English language i.e., choosing and spelling words appropriately, applying correct grammar, understanding word meanings, relationships and comprehending detailed written information.

Application

Verbal Ability is important for any work which involves communicating ideas or understanding written material. It can also be important for many kinds of work in which the understanding of difficult concepts is required. Areas of work in which these abilities are required are professional jobs e.g. lawyer, doctor, teacher, technological jobs e.g. engineer, computer programmer, business e.g. management, sales, marketing and advertising, scientific work. This ability plays an important role in all subjects of arts and humanities. Verbal ability is also required wherever communicating effectively with others is necessary.



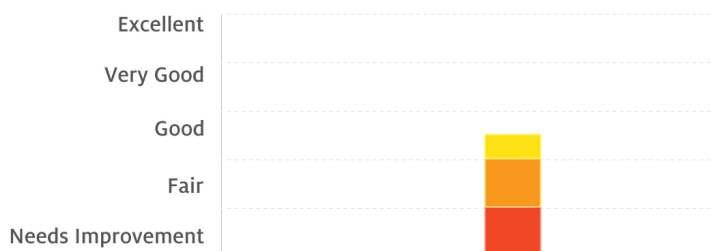
Your Rating in Verbal Ability is Fair.

What Does This Mean?

It is important to have fairly good verbal skills if you wish to undertake further training or study, especially in 'academic' areas. Your score on the verbal reasoning test suggests that if you are interested in undertaking further study or training, you would probably succeed best with practical subjects rather than the more traditional academic subjects.

Your command over language is not up to the mark. While you will be able to formulate arguments in a fairly logical manner, you may face difficulty understanding the finer points of complex arguments. You will find it difficult to understand new ideas, and explain them coherently to others.

Spatial Ability



Meaning

Spatial Ability is concerned with understanding of space and dimensions, visualizing objects in 2-D and 3-D perspective. It is about understanding the orientation of the figural patterns.

Application

This ability is needed for any form of work in which it is important to be able to visualise objects and to understand how they relate to each other. Examples of jobs where good Spatial Abilities required are architecture, design, technical drawing, dentistry, the fine arts, and also any type of technical or craft work which involves dealing with objects at a practical level.



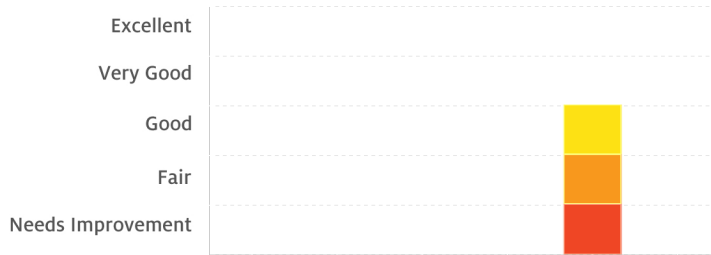
Your Rating in Spatial Ability is Good.

What Does This Mean?

You can utilise this ability in your day to day working. If you are working in technical field you might face some difficulty in understanding the complex drawings or shapes. If you are in creative areas you will be able to get things done in better way compared to other people.



Rapid Evaluation Ability



Meaning

The perceptual speed and accuracy test measures the ability to work accurately with detail and at speed. It is measured by items in which you must rapidly assess the similarity or difference of paired groups of letters or numbers.

Application

This ability is important in many kinds of routine or detailed work, clerical work, data entry or coding, for instance and is also quite important for scientific or technical work where precision is required e.g., computer programming or laboratory work. Furthermore, this is an ability required in all work where attention to detail and quality are important e.g. accountancy and some types of legal work.

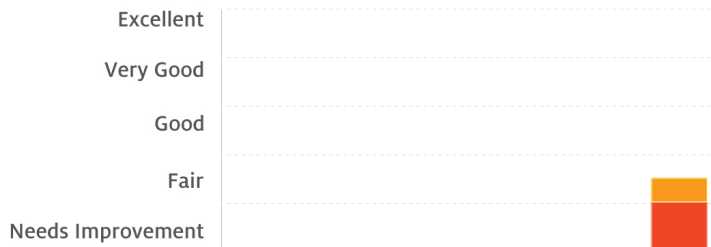


Your Rating in Rapid Evaluation Ability is Good.

What Does This Mean?

Your score on the test suggests that you would be capable of at least a reasonable degree of speed and accuracy if you were working in jobs such as mentioned above.

Cognitive Ability



Meaning

This ability refers to the set of abilities, skills or processes we need to carry out any task (complex or simple). They have more to do with the mechanisms of how we learn, remember, problem-solve and pay attention.

Application

This ability is essential in all learning situations and to complete all sorts of academic courses. In addition to this, this ability can be used to provide an indication of intellectual potential. Assessing the ability to quickly understand and assimilate new information, it is likely to predict how responsive to training the person will be.



Your Rating in Cognitive Ability is Fair.

What Does This Mean?

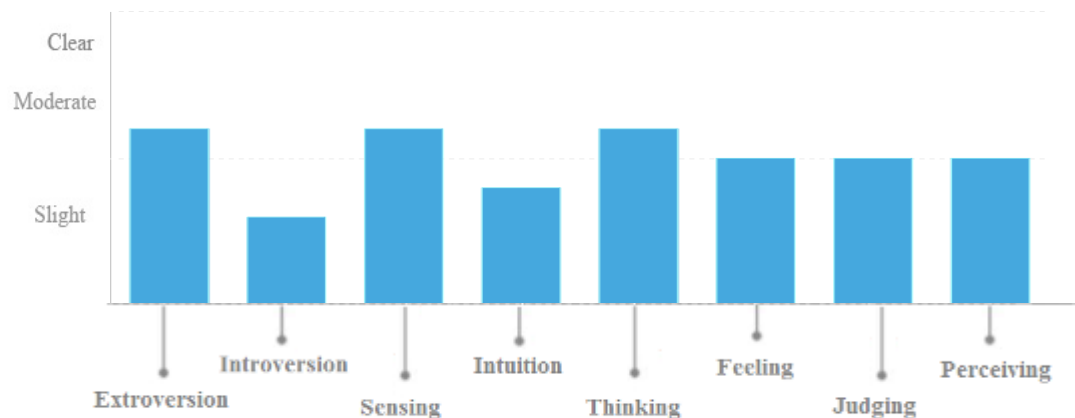
You will be able to benefit from further training and development with dedicated efforts, even if it is well structured and skills based you may experience some difficulty if you are required to learn theoretical concepts or understand more complex logic.



What is personality?

Carl Jung believed that an individual's personality was made up of his or her preferences, or the way he or she chooses to do certain things. The assessment provides a useful method for understanding people through the eight personality preferences that everyone uses at different times. These eight preferences are organized into four dichotomies, each made up of a pair of opposite preferences. When you take the assessment, the four preferences you identify as being most like you are combined into what is called a type. We have understood and utilized world wide accepted theories and adapted its interpretations to suit Indian psychology and mentality.

Your reported type is **ESTP** Extroversion, Sensing, Thinking, Perceiving.



What does **ESTP** mean?

Dear Sanya Lalani,

You are smart, energetic and very perceptive, who truly enjoy living on the edge.

It is important to understand yourself and the personality traits which will impact your likeliness to succeed or fail at various careers. It's equally important to understand what is really important to you. When armed with an understanding of your traits, and an awareness of what you truly value, you are in an excellent position to pick a career which you will find rewarding.

E, S, T and P: What Each Letter of Your Personality Type Code Means

- **E:** Extroversion (which is sometimes spelled extraversion), means you are energized by external experiences and people. You like interacting with others.
- **S:** You use your five senses to help you understand information that comes your way. You are inclined to look at what actually exists rather than what could be. This makes you a very practical person who is likely to stay grounded in the here and now.
- **T:** Your preference for thinking means you use logic, not emotion, when making decisions. You analyze situations objectively and tend to be precise.
- **P:** As someone who is perceiving, you take things as they come. You are flexible and spontaneous, which gives you the ability to easily adapt to changes.



Your order of personality preference

As an **ESTP**, your order is Extroversion, Sensing, Thinking, Perceiving.

	Left Description		Right Description	
From where you get your energy	E	<p>Preference for drawing energy from the outside world of people, activities and things</p> <p><i>Your score on this dimension shows slight inclination for Extroversion. Therefore in generality we can say that you focus your attention or get your energy from Extroversion.</i></p>	I	<p>Preference for drawing energy from one's inner world of ideas, emotions, and impressions.</p> <p><i>Your score on this dimension shows less inclination for Introversion. Chances are that sometimes you focus your attention or get your energy from Introversion.</i></p>
The way you take in information	S	<p>Preference for taking in information through the five senses and noticing what is actual.</p> <p><i>Your score on this dimension shows slight inclination for Sensing over Intuition. Therefore in generality we can say that the way you take in information is from Sensing.</i></p>	N	<p>Preference for taking in information through a "sixth sense" and noticing what might be.</p> <p><i>Your score on this dimension shows less inclination for Intuition over Sensing. Chances are that sometimes the way you take in information is from iNtution.</i></p>
The way you make decisions	T	<p>Preference for organizing and structuring information to decide in a logical, objective way.</p> <p><i>Your score on this dimension shows slight inclination for Thinking over Feeling. Therefore in generality we can say that the way you make decisions is from Thinking.</i></p>	F	<p>Preference for organizing and structuring information to decide in a personal, value- based way.</p> <p><i>Your score on this dimension shows less inclination for Feeling over Thinking. Chances are that sometimes the way you make decisions is from Feeling.</i></p>
Preference for living a planned and organized life.	J	<p>Preference for living a planned and organized life.</p> <p><i>Your score on this dimension shows less inclination for Judging over Perceiving. Chances are that sometimes you deal with the outer world by Judging.</i></p>	P	<p>Preference for living a planned and organized life.</p> <p><i>Your score on this dimension shows slight inclination for Perceiving over Judging. Therefore in generality we can say that you deal with the outer world by Perceiving.</i></p>



ESTPs Generally Have The Following Characteristics

- Action-oriented
- Live in the present moment
- Dislike abstract theory without practical application
- Like to see immediate results for their efforts
- Fast-paced and energetic
- Flexible and adaptable
- Resourceful
- Seldom work from a plan - make things up as they go
- Fun to be around
- Highly observant
- Excellent memory for details
- Excellent people skills
- Good-natured
- Excellent ability to see an immediate problem and quickly devise a solution
- Attracted to adventure and risk
- May be flashy or showy
- Like initiating things - not necessarily following them through to completion

How Your Type Affects Your Career Choice

ESTPs Career Choice Should Probably Include:

- The opportunity to utilize their adaptable nature and realistic grounding
- The opportunity to have personal and direct involvement with projects where they can see the tangible results of their efforts
- The opportunity to use logical reasoning to determine the best and most efficient solutions to tactical problems
- Challenging, fun ways to demonstrate their abilities to respond to immediate challenges

ESTP Strengths

- ESTPs are bold, full of life and energy
- ESTPs love knowledge and philosophy. They are rational and practical as far as finding actionable ideas and drilling details are concerned
- ESTPs love to experiment with new ideas and solutions putting their original ideas together in ways no one else would think to
- ESTPs have a knack for making excellent use of social interactions and networking opportunities and are sociable
- ESTPs prefer to communicate clearly, with direct and factual questions and answers
- ESTPs' perceptive ability help them to notice when things change - and when they need to change such that they can use these observations to create connections with others



ESTP Weaknesses

- Feelings and emotions come second to facts and "reality" for ESTPs
- ESTPs often have a lot of trouble acknowledging and expressing their own feelings as well that of others
- Having to stay focused on a single detail for too long is extremely challenging for impatient ESTPs
- Impatience can lead ESTPs to undertake risk-prone activities without thinking of the long-term consequences. Sometimes, they may do this to combat boredom
- ESTPs see an opportunity - to fix a problem, to advance, to have fun - and seize the moment, often ignoring rules and social expectations in the process
- Living in the moment and trying to solve problems here and now can cause ESTPs to miss the Bigger Picture
- They are action-oriented, defiant and hands-on. Tedious environments can be challenging for ESTPs; requiring extraordinary effort from ESTPs to stay focused long enough

If A Stressful Situation Continues

- They feel empty and hollow inside, as if dead to the world
- Their first impulse is to seek revenge by mocking other people's values
- They become increasingly antisocial and ridicule others with startling displays of disdainful behavior
- By causing a scene, ESTPs rejuvenate their fading spirits and at the same time punish their oppressors
- ESTPs get even by undoing the barriers to freedom, especially though gaining the trust and cooperation of others

Potential Pitfalls

- Forgetting, resisting, or ignoring the rules and procedures of their organization
- Becoming too competitive and engaging in "one-upmanship"
- Focusing on the immediate present and ignoring long-term aspects
- Speaking before thinking things through carefully
- Taking on more projects than can be finished within deadlines
- Accepting things at face value without looking beyond the obvious
- Being too casual with authority and insensitive to coworkers
- Getting too excited about new concepts/ideas and jumping from project to project without finishing anything

Development Needed

- It is important for ESTPs to temper their spontaneous and sometimes reckless actions with some realistic planning, a sense of commitment to something worthwhile, and the use of their high energy toward a constructive end
- ESTPs can benefit from learning to appreciate structure and follow-through and developing a set of standards to avoid pursuing experiences simply for the sake of excitement



Dear [REDACTED]

Your abilities test report is at Fair level.

Jobs in the area of Accounting, Banking, Insurance, Sales, Event Management and Travel and Tourism are good match for you.

Higher Studies

If you are keen on pursuing a master degree course, as per your ability report which is at fair level, you will have to work very hard.

We strongly advice that you take the following points in to consideration before going for higher studies:

- You must have scored more than 60% at your graduation in all the years
- You have job experience of at-least for 3 years.

This will help you in getting better understanding of the application part of what you have learned and boost your confidence level.

What Is Better For You?

- It will be better for you to acquire job orientated certification courses rather than degree course.

Other Points To Consider

- If you are planning to study abroad and wish to return back India after education, you need to bore one point in mind that there will not be much salary hike over here. So, chances are that you will have to stay there are and find work.

The laws for getting work are different for different countries. Kindly check the same for the respective country where you wish to take the education. In addition to this, the cost of studying aboard is very high.

MBA

- As per your abilities report, we suggest that after acquiring 2 to 3 years of experience you can think about PGDM with a specialisation as per your liking at that time. The specializations can be in Sales and Marketing, Supply Chain Management.
- If you are planning to study abroad, you need to check whether the degree is globally accepted or not.
- So also you must take in to consideration that the cost is very high.

Civil Services

- Based on your abilities report, you need to work very hard on your Verbal, Reasoning, Numerical and Cognitive Ability.
- It is better that instead of UPSC you think about State Public Service Commission's examination.
- These examinations need intense preparation because there is tough competition and hardly two percent of the appearing students are selected in good cadre.

Bank Clerk Exams

Your abilities are somewhat good for appearing such kind of examinations. If you wish to enter into Banking you can very well try for such examinations after due preparations.

However, you need to work on your Verbal, Reasoning and Cognitive Ability.



Offbeat / Creative Fields

If you are keen about various creative activities like drawing, painting, writing and desire to make career into it then you can think about [Interior Decoration](#), [Fashion Designing](#), [Animation](#). These areas require a formal education and are available at Diploma.

Job Profiles

- [Jobs in the area of Accounting, Banking, Insurance, Sales, Event Management and Travel and Tourism are good match for you.](#)
- We suggest that while searching for job your first preference should be for a medium or small size company rather than Multi National Company (MNC). After acquiring 4 to 5 years of practical experience you can think about applying with MNC's.

Note: Do not be too choosy about the job in terms of salary package. The initial years are meant to acquire practical experience. Your target should be to get the job in what so ever field as early as possible.



Dear [REDACTED]

First Job Analysis

Job, employment, occupation, and career are all different terms for the same thing -- work! Finding a job that's right for you can take some time and effort. This is the first time you are looking for a full time job.

The purpose of this section is to help you understand what is required to get that first job and identify job skills and set you on the path toward finding a job that's right for you. If you need more information after reading this section you can find the same in our complimentary booklets. It includes information about conducting a job search, preparing a resume, practicing interviews, and learning new job skills. Also be sure to log on at blog.careerfutura.com to read more.

Job Interview Preparation Analysis

Job Aptitude and Personality Tests

Now a day's almost all companies assess the candidate apart from his/her academic performance through various psychometric tools. These tests are normally called as Job Aptitude tests and Personality tests.

On the basis of your Aptitude test results we can say that you will find some difficulty in such type of Job Aptitude tests.

To ensure success, you need to put in hard work in specific areas of weakness as discussed in the aptitude section of the report and engage in a systematic methodology of preparation by solving maximum sample aptitude tests.

As you have already undergone our Aptitude test we are sure that you have enough practice to appear for such kind of tests.

In addition to this you have also answered to our personality questionnaire, similar kind questions are being asked in the personality tests. This test is meant to assess your overall personality and to judge for which job role you are most fit for.

Personal Interview and GD

Normally there are three types of interviews, they are:

- a. Telephonic
- b. Face to face
- c. Through Skype or web-video mode

You are friendly, adaptable, action-oriented. "Doers" who are focused on immediate results. Living in the here-and-now, you are risk-takers who live fast-paced lifestyles. Impatient with long explanations. Extremely loyal to your peers, but not usually respectful of laws and rules if it gets in the way of getting things done. Great people skills.

This points will help you to appear for the personal interview and GD in a better manner. In addition to this you will also come to know in which areas you need to improve upon.



Soft Skills and Personality

Your Personality Type is **ESTP**

Employability skills are general skills that are needed to get most jobs, but they also help you to stay in a job and work your way to the top. While there will always be some job-specific skills that an employer is looking for, most employers will also want you to have some general skills.

Written Communication

Based on your Aptitude Test performance and your personality type we can say that you will find it difficult to understand the written material and express it in your own words.

Teamwork

As per your personality type you

- Are enthusiastic participant and your flexibility and action orientation makes you clear head in the crowd
- May act as the voice of reason and will often point the group toward using available means to take immediate action
- Often want to keep interactions fun and casual on a team, and may have conflict with team members who are overly serious or insist that things be done a particular way
- Prefer to keep things open-ended and flexible, and colleagues who want to lock into a plan may find resistance from you
- Do best when you are allowed to solve problems in your own practical, no-nonsense way, without a lot of imposed structure or rules

Problem Solving

According to your Aptitude Test results you may face some difficulty in this area.

Numerical Ability

You will face some difficulties in this area.

Adaptability

As an ESTP you prefer dealing with facts, which you usually views objectively, and you make decisions on a logical basis. Your life is flexible, consisting of a series of activities that interest you. You are an action oriented problem solver, and prefer to work with practical organizational issues. On the negative side you can sometimes neglect follow- through.

Creativity

In generality we tend to take creativity either in to literature or in performing arts. Mind well, that these are not the only areas where a person's creativity is reflected. We can say that a person is creative if his working desk or study table is arranged in a different manner, his/her power point presentation is using some different formats or the text and the pictures are presented in creative format. These are just two examples of how creative you can be.

As per your personality report we can say that you are low on creative.

Now that you have understood where to do stand in each skill and how you can improve upon it, spend some time daily to take it to the next level.

Now a days in colleges and various soft skills or job-ready skills institutions these skills are taught, if required do join such courses.



Work Values

Contribution To The Organization

Each Personality Type has a different set of skills, talents and attributes that they bring to an organization, group or relationship. Here is a list of those most commonly associated with Personality Types like ESTP.

- Places his/her whole body and soul into a project
- Is pragmatic, outgoing, quick and flexible
- Values and operates according to firsthand experience instead of theories

Preferred Work Environment

- The freedom to work in a relaxed and friendly environment with opportunities to interact throughout the day with a variety of different people
- An environment where they are in charge of their time and responsible for their actions with a minimum of rules and restrictions
- A constantly changing and interesting environment with plenty of excitement

Your Communication Style

- ESTPs tend to be persuasive, energetic communicators
- ESTPs speak very freely, and can be blunt and impatient in getting their message across
- ESTPs may come off as charming, and many ESTPs are masters at negotiating with others so that they can achieve their goals in the most efficient way possible



This is a strictly confidential assessment report which is to be used under the guidance of a trained professional.

This profile arises from a self-report questionnaire and must be interpreted in the light of corroborating evidence gained from feedback and in the context of the role in question taking into account available data such as performance appraisals, actual experience, motivation, interests, values, abilities and skills.

As such we cannot accept responsibility for decisions made based on the information contained in this report and cannot be held directly or indirectly liable for the consequences of those decisions.

By using the Careerfutura's Report, you explicitly waive and relinquish any and all claims of any nature against Careerfutura (K-Ziero Tech Pvt. Ltd) and/or their employees, counsellors arising out of or in connection with the use of this report.

Testimonials

“The counseling was very good, I understood what are my strength and weakness. I will try to improve by overcoming my weakness.

- Neha Jain, F.Y.B.Com, Ness Wadia College.

“A great way to find my interest, like and dislike. Careerfutura guided me through the career path which suits me the best.

- Nikhil Parmar, F.Y.B.Com, VIT College.

“It was an eye-opener session. Got to know about both strength and weakness. I will surely work on my weak points as per counselor's suggestions.

- Devishree Devang, 1st year E & TC Engg., D.Y.Patil College.

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